

The Silverchain Group Board is responsible for the overall culture, performance and management of the Silverchain Group entities, which includes Royal District Nursing Service of SA Limited, Silverchain Corporate Services Pty Ltd, Access Care Network Australia Pty Ltd, Silverchain Victoria Limited and Silverchain Foundation Limited.

Acting in the best interests of Silverchain and the Group as a whole, the Board has the authority to determine the policy, practices, management and operations of Silverchain and the Group entities, in conjunction with Silverchain's leaders, to ensure the organisation has a secure, long term future.

The strategic direction of Silverchain Group is set by the Board. More specifically, it monitors performance and ensures effective, appropriate and ethical standards of behaviour and organisational compliance with applicable laws, regulations, and statutory requirements, including clinical and occupational health and safety requirements, by approving and monitoring the effectiveness of corporate governance measures.

The Board comprises individuals who have extensive experience in the health and aged care industries, as well as commercial and business expertise.



Anne Skipper AM | Grad Dip Nursing, FAICD

Anne was appointed Chair of RDNS SA in 2007 and became Chair of Silverchain's Board on 1 September 2011. Anne has extensive experience in corporate governance and has held company directorships for more than 35 years.

Anne is also a lecturer for the Australian Institute of Company Directors nationally and internationally and holds a Directorship with Renewal SA.

Chair of the Board and Governance, Nominations & Remuneration Committee.

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Haydn Chrystal | BE (Elec), MBA, FAIM, GAICD

A Silverchain Board member since 2010, Haydn is Executive Chairman for the Chrystal Group and has been responsible for the ongoing growth and implementation of the strategic direction for the Chrystal family group of companies since 1995. He brings 20 years of experience as a non-executive director on various boards and is Director PT SAP (Indonesia) and President Director PT Caterlindo.

Member of the Governance, Nominations & Remuneration Committee and Strategic Finance and Investment Committee.



Dr Alex Cockram | MBBS, MMed (Psychiatry), RANZCP, GAICD

Dr Alex Cockram was appointed to the Silverchain Board in January 2021. She is Deputy President of Epworth Health Care Group, Director and Chair of the Audit and Risk Committee of Central Adelaide Local Health Network (until September 2022) and Independent Director overseeing the new Footscray Hospital development.

Alex's experience at both Board and operational levels includes a diverse range of health services and government organisations. Alex completed her role as Commissioner to the Royal Commission into Victoria's Mental Health System in early 2021 and continues to provide advice to the government and industry.

Chair of the Clinical Governance Committee. Member of the Audit and Risk Management Committee.

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Brent Cubis | GAICD, CA, BCom

Brent Cubis was appointed to the Silverchain Board in June 2022. He is a Non-Executive Director and CFO with over 20 years board level experience with particular focus in the health care, advanced manufacturing, media, property, hospitality and not-for-profit sectors.

Brent is a Non-Executive Director at Canteen Australia, Carbon Cybernetics, A2B and EML Payments and previously at Prime Media Group and Can Too Foundation.

Chair of the Audit and Risk Management Committee.

*** Note: Partial term served during 2021-22 financial year (from 1 June 2022).**

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Kathy Gramp | BA Acc, FAICD, FCA

Kathy was appointed to the Board of RDNS SA in October 2008 and to Silverchain Group's Board in September 2011.

Kathy's experience at both board and operational levels spans a diverse range of Australian organisations and industries. She is Deputy Chairman of Masonic Homes Ltd and Masonic Charities Ltd, a Director and Chair of Audit and Risk of Codan Limited and The Bushfire and Natural Hazard CRC, and Director and member of Audit Risk Committee of the Royal Automobile Association of SA, the Australian Institute of Company Directors, Adelaide Community Healthcare Alliance, and Uniti Wireless Ltd.

Kathy contributes to the community through the Leaders Institute of SA and as a member of the Council of Flinders University of South Australia and Prince Alfred College.

*** Note: Partial term served during 2021-22 financial year (1 July 2021 – 7 April 2022).**



Deborah Karasinski | M.Sc, B,Sc (Applied Science)

Debbie Karasinski was appointed to the Silverchain Board in October 2021.

Debbie has extensive experience from a diverse range of board, executive and government positions including Chair of the Child and Adolescent Health Service Board and Chair of the Noongar Boodja Trustee Selection taskforce, CEO of Senses Australia, and The Multiple Sclerosis Society of Western Australia (Inc).

Debbie is a Perth Clinic Board Member and Chair of Curtin University Health Sciences Faculty Advisory Council.

*** Note: Partial term served during 2021-22 financial year (7 October 2021 – 24 June 2022).**

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Hon Robert Knowles AO | MAICD

The Hon Rob Knowles was appointed to the RDNS Board in August 2009 and the Silverchain Group Board in September 2011.

He is a farmer and a company director at Clarendon Victoria. Rob served 24 years in the Victorian Parliament and was Minister for Health, Aged Care and Housing in the Kennett Government. He was Chairman of the Royal Children's Hospital, Melbourne and serves as a Director on the Boards of Global Health Ltd IPG Ltd, Drinkwise Australia Ltd and Beyondblue Ltd.

Member of the Clinical Governance Committee and Governance, Nominations & Remuneration Committee.

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Robert Radley | MSc(Eng), MBA, EDP (Cornell), GAICD

Appointed to the Board in November 2008, Robert is Managing Partner of Azure Consulting.

Prior to this, Robert was a partner at Bain & Company and is a former Partner and Perth Advisory Leader of PwC. Robert is also a former Managing Director of Poynton & Partners/GEM Consulting. He has been a managing consulting for over 24 years.

Robert is a Chairman (non-exec)) of Azure Capital, the CSIRO appointed Board Member of Coogee Titanium, a Board Member of the Ability Centre; and a former Board member of Aquinas College and Autism West. He is an external co-opted committee member of Edith Cowan University's Resources and Governance & Nomination Committees.

*** Note: Partial term served during 2021-22 financial year (1 June 2021 – 31 May 2022).**



Shane Solomon | BSW, MA, GAICD, Adj Prof UTS

Shane was appointed to Silverchain's Board in 2017.

Shane has more than 35 years of international and national healthcare management expertise and is Chair of the Independent Hospital Pricing Authority.

He provides health strategy and advisory services and holds non-executive Director roles. Prior to this he was the founding Managing Director of Telstra Health.

Member of the Clinical Governance Committee and Strategic Finance and Investment Committee.



Michael Still | MBA

Michael joined Silverchain Board in August 2014. He holds a Master's Degree in Business Administration from the Macquarie Graduate School of Management.

Michael has a career spanning 30-years in corporate leadership, investment banking, equity and debt markets and infrastructure within Australia and globally.

Chair of Strategic Finance Investment Committee; Chair of ACNA Board.

Contact us

Silver Chain Group Ltd

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